

Bibby Line Group commits to set of bold sustainability goals

- *'Project Compass' will focus on four areas to foster the long term sustainability of the Group: Environment, Community, People and Customer*
- *Goals include 'Net zero total carbon emissions by 2040' and '1,000 colleague days given to the community every year'*

Liverpool-based Bibby Line Group (BLG) has today shared its vision of being "A family business, known for creating a better future together" underpinned by a series of new and ambitious sustainability goals.

Focusing efforts on Environment, Community, People and Customer, *Project Compass* goals include Net zero total carbon emissions, 1,000 colleague days given to the community every year, top quartile colleague engagement scores and leading customer satisfaction NPS scores of >60.

With world leaders currently meeting in Glasgow for COP26, Bibby Line Group is committing to reach net zero carbon emissions by 2040 – 10 years ahead of the government's own net zero carbon emissions target. The expected deadline for the Community, People and Customer goals is 2024.

The company also revealed a series of 12 'trailblazer' projects to kickstart activity, including decarbonising its assets, working closer with local schools and colleges in disadvantaged areas, and a range of innovative colleague and customer initiatives.

One of the longest established family businesses in the UK, the Group has companies in the financial services, marine and infrastructure sectors.

Jonathan Lewis, BLG Group Managing Director said: "I am very pleased to introduce Project Compass, setting out the Group's ambition to become even more sustainable and responsible.

"Since 1807, we've sought to be a responsible family business. It's deeply embedded in our shared group values and it's in our DNA. Today, as a modern, diverse group we understand it is more important than ever that we focus this positive energy to ensure our business activities are truly sustainable.

"That's why we are putting even greater emphasis on how we look after the environment, provide great service to customers, offer a great experience for our people and help to improve the communities in which we operate.

"I'm really proud of what we are already doing across the group, including leading the way in environmentally friendly welfare for construction workers, being at the forefront of bringing low and zero emissions technology to offshore windfarm maintenance, donating over £10m to charities through our Giving Something Back programme, and our Financial Services team featuring in the Times Top 100 Companies To Work For, nine times.

"I want us to do even more. Working with teams from across the group, we will collaborate to meet each individual goal and our new group vision of being a family business known for creating a better future together".

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Notes to Editor

Useful links

Video <https://bit.ly/BibbyCompassVideo>

Sustainability Framework <https://bit.ly/BLGCompass>

About us

Bibby Line Group is a diverse, international business, operating around the world, employing around 1,400 colleagues, and managing over £1billion of funds. Our sectors include financial services, marine and infrastructure.

Our purpose is to grow the long-term value of the Group. Guided by our shared values, we are custodians of the family business for future generations, creating a diverse Group of innovative companies that develop colleagues, delight customers and give back to communities.

One of the UK's oldest family owned business, we have over 210 years' experience of providing personal, responsive and flexible customer solutions.