



PRESS RELEASE

FOR IMMEDIATE RELEASE

15th March 2021

Media contact: Anna Williams (Marketing)

0151 708 8000

Anna.williams@bibbymarine.com

Bibby Marine's impressive health and safety record in the difficult year 2020

It is with great pride that Bibby Marine announce there have been no Lost Time Injuries (LTI's) again in 2020, meaning no LTIs have been sustained on their SOV's in the 1.5 million exposure hours since operations began and they have achieved 15 million exposure hours since the last LTI on the floating accommodation fleet.

The coronavirus pandemic in 2020 led to 6 colleagues testing positive for COVID-19 (2 office and 4 crew members). Closing the office in March and minimising face to face meetings meant that there were no COVID cases through contact within the Company. The QHSE team has worked closely with HR and BLG on their wellbeing programs and IT, to ensure suitable working from home arrangements are in place and their vessels remain as safe as possible.

This year Marine recorded 841 safety observations from their vigilant staff. The quality of the observations submitted, follow up actions and close out rates were excellent. Bibby Marine endeavor to improve the number of proactive observations reported by staff, to ensure a safe working environment for all.

Bibby Marine believe that 'Non-Work-Related' injuries and illnesses aboard their vessels can often present learning opportunities, and for this reason they record and investigate these within their management system, to identify any developing trends.

Bibby Marine are now embarking on a formal safety culture program. Through active involvement in the UK Chamber of Shipping Safety Culture committees and working groups, Marine have been fortunate to establish strong relationships with the UK HSE's Safety Culture department, and the UK MCA's Human Element teams. This provides them the opportunity to work collaboratively on a project to develop a HSE Safety Climate Tool, consequently providing a tool for benchmarking safety culture in the marine industry.

To quote the Head of Organisational Health & Wellbeing for the Health & Safety Executive: "Bibby Marine are doing great and pioneering (for the maritime sector) work...[your]...approach to H&S Strategy is well above the average what your peers in the UK or elsewhere are doing."

A Safety Culture Climate survey was recently completed by staff, the response rate was in line with industry expectations for their first attempt, resulting in Bibby Marine working with representatives from onboard and ashore to listen to the feedback and develop initiatives to ensure engagement and improvement.



Additionally, Bibby Marine also believe that a holistic approach, involving health and welfare of the team reaps benefits, and so these aspects will be closely tied to the safety culture program. This also coincides with their bespoke health programme 'Wellness at Sea' which focuses on the physical and mental wellbeing of their crew.

Bibby Marine frequently liaise with other QHSE and HR departments within the Bibby Line Group, from varied industries, in the spirit of collaboration and cross-learning.

ENDS

About Bibby Marine

Bibby Marine Services Ltd and Bibby Maritime Ltd are pleased to announce that they will be combining their services into one brand "Bibby Marine." This rebrand is designed to simplify our business for our client base and will support interdependencies across our work in the maritime sector, offering our Client focused services under one single external facing brand name. Supporting this rebrand Bibby Marine have launched their new website www.bibbymarine.com which further describes the services offered across the new structure and from all subsidiary business including Bibby Marine Services Ltd and Bibby Maritime Ltd.

Bibby Marine own and operate five floating accommodation vessels; namely the Bibby Challenge, Renaissance, Stockholm, Progress and Bergen all designed to provide nearshore floating accommodation services across the globe to a range of clients from construction through to hospitality. Bibby Marine is also the operator of niche marine assets owning and operating two Walk to Work Service Operations Vessels (W2W SOV); namely the Bibby WaveMaster 1 and Bibby WaveMaster Horizon.

Bibby Marine is a subsidiary of Bibby Line Group – a diverse, international business, operating in 12 countries, employing around 2,300 colleagues, and managing over £1billion of funds. Bibby Line Group is proud to deliver personal, responsive, and flexible solutions to customers since 1807. One of the longest established family businesses in the UK, the Group has companies in the financial services, retail, marine and infrastructure sectors. To find out more visit www.bibbylinegroup.co.uk